



# CROSSWAY International

*Pointing the Way to the Cross Internationally*

## 1. General Information:

Last Name: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

(Photograph of entire family, digital photographs are preferred)

	First Name	Date of Birth	Sex
Candidate	_____	_____	___ M ___ F
Spouse	_____	_____	___ M ___ F
Child #1	_____	_____	___ M ___ F
Child #2	_____	_____	___ M ___ F
Child #3	_____	_____	___ M ___ F

## 2. Addresses:

### Current Home

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home: \_\_\_\_\_ Cell: \_\_\_\_\_ Work: \_\_\_\_\_

How long at current address: \_\_\_\_\_ Years \_\_\_\_\_ Months

Email address: \_\_\_\_\_

### Previous Address

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home: \_\_\_\_\_ Cell: \_\_\_\_\_ Work: \_\_\_\_\_

**3. Ministry Profile**

Target Area (City/Country/Region) \_\_\_\_\_ Head of State: \_\_\_\_\_  
Target People Group: \_\_\_\_\_ Prime Minister: \_\_\_\_\_  
Population: \_\_\_\_\_ GDP: \_\_\_\_\_  
Capital City: \_\_\_\_\_ GDP per head: \_\_\_\_\_  
Demographic of People Type: \_\_\_\_\_ Currency: \_\_\_\_\_  
Language: \_\_\_\_\_ Inflation: \_\_\_\_\_  
Religions: \_\_\_\_\_ Major Products/Industries: \_\_\_\_\_  
Government type: \_\_\_\_\_ Major Trading Partners: \_\_\_\_\_

**Please describe your ministry goal (purpose) – Please use additional pages if necessary**

---

---

---

**Ministry Objectives**

**Target Date of Achieving Objective**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

We understand ministries that are in the initial stages may not be able to achieve the ministry objectives, but would greatly appreciate your estimate of how and when they can be achieved.

**Your Ministry Responsibilities**

**Candidates Responsibilities**

**Spouses Responsibilities**

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

**4. Ministry Purpose**

**What and how do you believe God is leading/has lead you into missionary service?**

---

---

---

**Describe in detail the people group your ministry will reach and the extent to which they have already been exposed to the Gospel.**

---

---

---

**5. Your Sharing**

- a. In order for us to fully understand your ministry, CrossWay International is requesting that you write an essay describing one individual that you have discipled over the past year. Please start from the beginning of your relationship. We are interested in reading a descriptive summary of this person’s spiritual growth and how God used you to impact this person.
- b. CWI places great significance in discipleship and evangelism through personal relationships. As a result, we require this annual ministry review of all our missionaries. We pray that you share our accountability to God and His will.
- c. Please feel free to include any other on-going (if any) reports that you are required to give to your agency (annual report, team accountability report, etc...)

Have you ever been convicted of any crime(s) in any jurisdiction in the United States or any other country? \_\_\_\_\_ No  
\_\_\_\_\_ Yes, if yes, state the nature of the offense, when, where, and disposition.

***\*A conviction record will not necessarily disqualify an applicant***

---

---

---

---

How would you rate your health? \_\_\_\_ Poor \_\_\_\_ Fair \_\_\_\_ Good. Are you currently on any medications? \_\_\_\_\_ If yes, please list the type (including generic name) \_\_\_\_\_

---

List any allergies (including food) \_\_\_\_\_

Are you physically able to get around easily? Most places in these regions are remote with no/limited health care. Please list any physical problems: \_\_\_\_\_

---

**6. References**

Please list below the names, addresses, and phone numbers of *at least five (non-family) persons* who are qualified to provide further information about you. Select as diverse a group of persons as possible with regard to race, gender, age, etc... To each person listed as a reference, send a copy of the Confidential Request Form along with the envelope provided. Make sure the envelope is addressed to yourself. Each person must complete the form *confidentially*. Request each reference person to enclose their completed form in the envelope provided. Have them seal the envelope, *affix their signature over the sealed flap*, and mail it back to:

Dean Chollar  
CrossWay International  
14 Fabra Oaks Road  
Boerne, TX 78006

	Name	Address	Telephone
Your Pastor	_____	_____	_____
Ministry Staff Member	_____	_____	_____
Supporting Church	_____	_____	_____
Employer/Supervisor	_____	_____	_____
Co-Worker	_____	_____	_____
Good Friend	_____	_____	_____

**7. Financial Profile**

**Personal Expenses** (related to personal & family activities)

Credit Card Debt \_\_\_\_\_ Housing \_\_\_\_\_

Debt to Income Ratio \_\_\_\_\_ Daily Living \_\_\_\_\_

Other Loans \_\_\_\_\_ Personal Use \_\_\_\_\_

**Other Personal Expenses**

Children’s educational expense \_\_\_\_\_

Health Ins & other benefits \_\_\_\_\_

Retirement, savings, etc.. \_\_\_\_\_

**Ministry Expenses** (related to ministry activities if currently in ministry)

All Travel (Intl) \_\_\_\_\_ Housing \_\_\_\_\_

All Travel (Local) \_\_\_\_\_ Dining, Food & Meals \_\_\_\_\_

Non-Air Travel \_\_\_\_\_ Utilities \_\_\_\_\_

## Other Ministry Expenses

---

---

---

Total Financial Need: \_\_\_\_\_

Total Financial Support from Individuals/Churches: \_\_\_\_\_

Please feel free to attach any additional information (i.e. newsletter, etc..) or comments.

### 8. Experience and Vocation to Christian Mission

*(Using additional sheets of paper, please respond to each of the following questions in one concise paragraph. Number each question accordingly. Print your name on the upper left hand corner of EACH page.)*

#### a. Christian Experience

- i. In what ways do you experience the presence of God in your life? Describe the discipline you follow in your prayer life.
- ii. What do you believe about the Bible?
- iii. Describe ways in which you have been able to share your faith with others and lead them to trust in Jesus Christ alone.

#### b. Understanding of Mission

- i. How do you understand the nature and mission of the Church? What influences have helped shape your understanding? How have you been involved in the mission of the Church?
- ii. What factors have drawn you to pursue a vocation in mission service? What factors have been most important?

#### c. Personal Relationships and Interpersonal Skills

- i. How have you prepared for participation in mission service?
- ii. Why do you believe God is leading you to mission service?
- iii. Describe your strengths
- iv. Describe your weaknesses
- v. What has been your experience of your working relationship with supervisors?

#### d. Professional Competence and Educational Preparation

- i. Where do you believe you are called to serve, and in what capacity?
- ii. What continuing education activities have you participated in during the past three years?
- iii. List some titles and authors of books you have read in the past year.
- iv. List newspapers and periodicals that you read regularly.
- v. Which historical person do you most admire? Why?

**9. Work Experience**

*(Include resume if available. Include all employment. Explain all interruptions in employment. If necessary, add additional page)*

Dates		Organization/Addresses	Title	Duties Performed
From :	To:	_____		
		_____		
From :	To:	_____		
		_____		
From :	To:	_____		
		_____		

**10. Education**

Name of College/Professional School	Location	Years Attended	Major/Minor
_____			
_____			
_____			
_____			
_____			
_____			

**Present or Anticipated Qualification, Licensure or Certification(s):** *(Attach copies of Certificates)*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**For Teachers:** Qualification or certification for grade level(s) and/or subjects: *(Attach copies of Certificates)*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Complementary Information**

What other information may be helpful to share as we explore with you the possibilities of Mission Service? (e.g., responsibilities, family attitudes, personal philosophy, timing, etc...) ATTACH an extra type written sheet if necessary.

Name: \_\_\_\_\_ (Please Print)

I authorize and request my educational institutions and present\*/former employers and those individuals who I have listed as references to furnish CrossWay International (CWI) information about my work performance, ability, and other qualities relevant to my qualifications for employment. In so doing, I release them from any and all liability or damages of whatever nature arising from furnishing the requested information. (\*Present employer will be contacted with your consent or after you have given notice of resignation.)

**I acknowledge that consideration for CrossWay International is contingent on a thorough and comprehensive investigation of my background. I further understand that the scope of the background investigation may include the following:**

**Verification of employment history, including and all personnel files; education/training records; character reference; criminal arrests and convictions records; criminal and civil court records, birth and citizenship records; credit history; sex offender registry/sexual misconduct; and any other public record.**

I understand that this application does not constitute an employment agreement.

I certify that the information furnished in this application is correct and complete to the best of my knowledge. I understand that any false statement, misrepresentation **or omission** of the facts given in this application will be cause for rejection of or may result in my dismissal from relationship/employment at any time. I further understand that, if selected, I understand and agree that nothing contained in this application or in the granting of the interview is intended to create an employment contract between CrossWay International and myself or provide any other benefit. I agree that if employed by CWI, I will be an employee-at-will unless different terms are agreed to in writing by the CEO of CrossWay International. As an at-will employee, I understand and agree that my employment is for no definite period and may be terminated at any time, and at the sole option of me or CWI without cause or prior notice and without liability for lost wages.

I hereby agree that CrossWay International, in the course of considering my application, may make inquiries to ascertain information concerning my previous work record. I also understand that, if employed, my continued employment is contingent upon satisfactory performance record.

I certify that I have personally prepared this Personnel Information Form and that the information I have provided is true to the best of my knowledge.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date